



## 7.1 Institutional Values and Social Responsibilities

# 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

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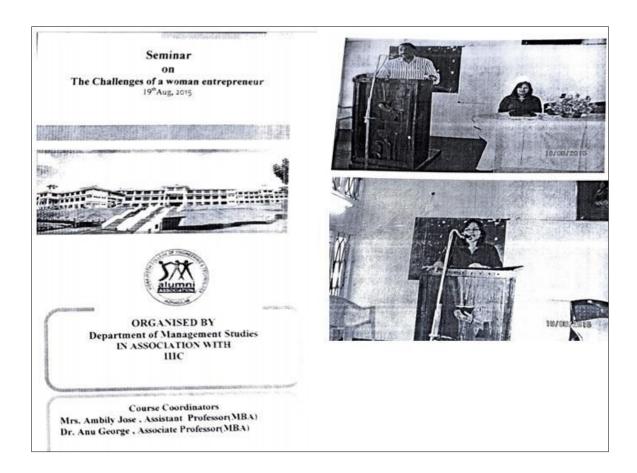
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### 1. Seminar on "The Challenges of Women Entrepreneurs" dated 19-8-2015

In accordance with the industry interaction policy of VJCET, the MBA department conducted a session on **The Challenges of Woman Entrepreneurs** on 19-8-2015. Ms Chitra Krishnan, CEO, Food for Thought was the resource person. Various problems faced by women entrepreneurs in the society were discussed.



Seminar on "The Challenges of Women Entrepreneurs"





# 2. Seminar on "A Journey of A Woman From 15 To 50" by Dr. Miriam George Fenn dated 7-1-2016

A seminar on "A Journey of A Woman From 15 To 50" by Dr. Miriam George Fenn, Gynecologist MOSC, Kolenchery was organized by Women Cell of VJCET on 7th January 2016 for all lady staff and students.





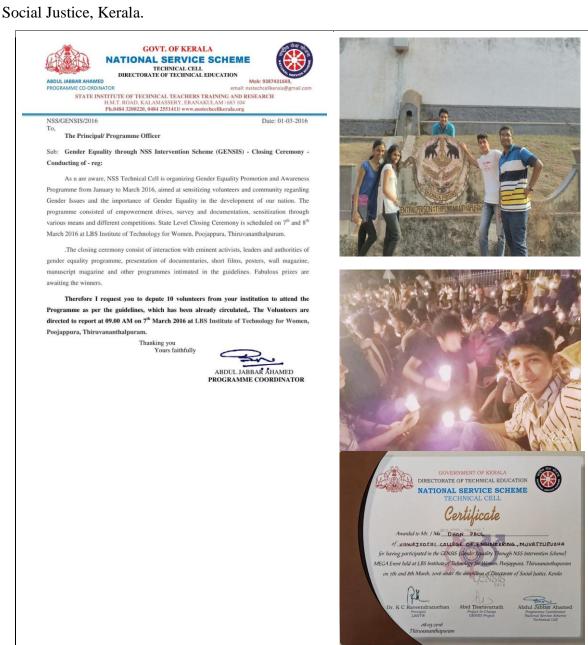
Seminar on "A Journey of A Woman From 15 To 50" by Dr. Miriam George Fenn





## 3. Gender Equality Promotion and Awareness Programme dated 7 & 8th March, 2016

10 students from VJCET participated in the **GENSIS** (**Gender Equality through NSS Intervention Scheme**) MEGA Event held at LBS Institute of Technology for Women, Poojappura, and Thiruvananthapuram on 7th and 8th of March 2016 under Directorate of Social Justice. Kerala.



**Gender Equality Promotion and Awareness Programme** 





## 4. A talk on "Women Empowerment" by Ms. Parveen Hafeez dated 7-4-2016

Women cell organized a seminar on "Women Empowerment" on 7th April 2016 for all ladies staff and students. Ms. Parveen Hafeez, Managing Director, Sunrise Hospital was the resource person.





Talk on "Women Empowerment" by Ms. Parveen Hafeez





### 5. DISHA 2018 dated 28-02-2018

Innovation and Entrepreneurship Development cell and Women's Cell of VJCET in association with the 4Tune Factory, Thapasya Infopark, organized "DISHA 2018", an event which comprises an orientation program on Employability, Entrepreneurship and career support for the girl students on February 28, 2018 for all girl students.



**DISHA 2018** 





## 6. Department of MBA Honoured Women Entrepreneurs dated 8-3-2018

The Management Association of Viswajyothi School of Management Studies, VJCET **honoured Women Entrepreneurs**. The Guests of Honour for the day were, Ms. Zeenath Ashraf - Project officer with Nanma, an outreach ministry initiative of Snehatheeram:St.Camillus Care Home, Ms. Anupama Roy - Founder, 'Blocks and Prints by ANU' and Ms. Anu Sunil - Founder Theresa Boutique.





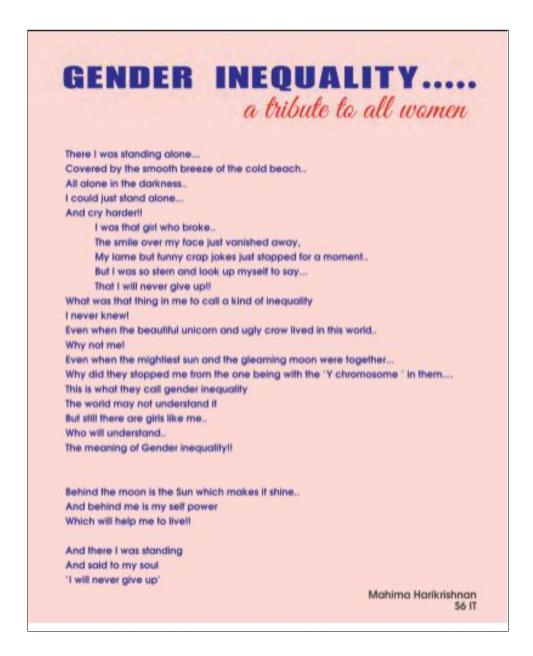


**Honouring Women Entrepreneurs** 





7. A Poem on "Gender Inequality - A Tribute to all Women" was published in the college magazine 'Kaalam- Thoolikayude Adayalam'



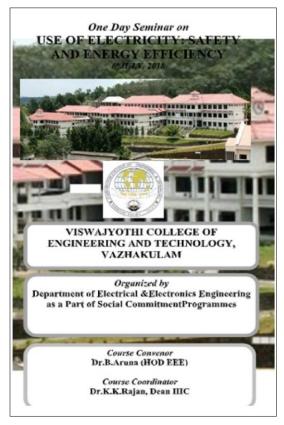
"Gender Inequality - A Tribute to all Women"- Article published in college magazine





# 8. A one day seminar on the topic "Use of Electricity: Safety and Energy Efficiency", exclusively for Housewives by Department of Electrical and Electronics Engineering dated 6-7-2018

As Part of the Social Commitment initiatives of the Department of Electrical and Electronics Engineering, a one day seminar on the topic "Use of Electricity: Safety and Energy Efficiency" exclusively for Housewives was organised on July 6,2018. Various topics such as electricity generation and distribution, advantages of Solar Power, working principle of domestic electrical appliances, energy efficiency in electrical lighting etc were discussed. Around 30 women including 20 Kudumbasree members of Avoly panchayat attended the seminar. Mrs. Cini K, Associate professor of EEE, Mr. Sharone Varghese, Assistant professor of EEE, Mrs. Smitha Jacob, Assistant professor of EEE, Mrs. Jane Maria S, Assistant professor of EEE and Mrs. Breeza Paulose, Assistant professor of EEE were the resource persons.







One day seminar on the topic "Use of Electricity: Safety and Energy Efficiency"





## 9. Grace Hopper Celebration India '19 dated 6 & 8th November, 2019

Two girl students attended the **Grace Hopper Celebration India '19** conference and career trade fair organised by them, held on 6th to 8th November, 2019 at Bangalore and secured placement in the EY Global delivery Services India LLP.



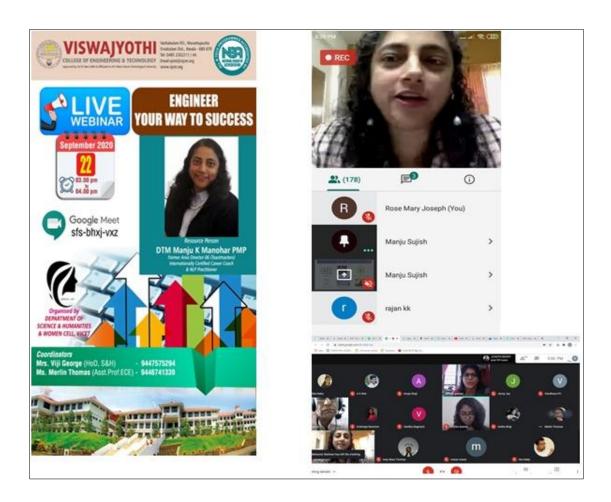
Student scholarship at Grace Hopper Celebration India '19





### 10. Webinar on ""ENGINEER YOUR WAY TO SUCCESS" dated 22-09-2020

Women Cell of VJCET organised a webinar on "Engineer Your Way to Success" on 22nd September 2020. The Distinguished Toastmaster Manju K Manohar Project Management Professional, Former Area Director 06 (Toastmasters), Internationally Certified Career Coach & Neuro Linguistic Programming (NLP) Practitioner. She explained how one may become a successful engineer and what kind of action to be taken when we fail etc. The session was interactive and motivating with 190 participants.



Webinar on ""Engineer Your Way to Success"





### 11. Webinar on "Gender Equality - Law and Beyond" dated 2-12-2020

Women Cell of VJCET organised a live webinar on "Gender Equality - Law and Beyond" on December 2, 2020, for all staff and students. The resource person of the programme was Adv. Jayesh K Unnikrishnan, Supreme Court. The talk mainly emphasised the relevance of the subject gender equality and how the Indian constitutional laws support women to attain equal benefits that men enjoy in the society.



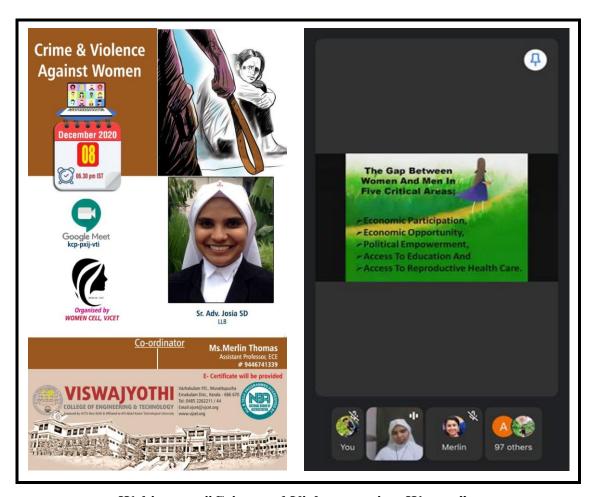
Webinar on "Gender Equality - Law and Beyond"





## 12. Webinar on "Crime and Violence against Women" dated 8-12-2020

A webinar on "Crime and Violence against Women" was organized by Women Cell of VJCET on December 8, 2020, for all lady staff and students. The resource person of the programme was Sr. Adv. Josia S D, LLB. The speaker asserted that women should be bold and stated that women are stronger than men. She expressed her strong resentment towards the practice of female abortion. She urged the girl students to come forward and bring to open violence against women. The session was really motivating with about 100 participants.



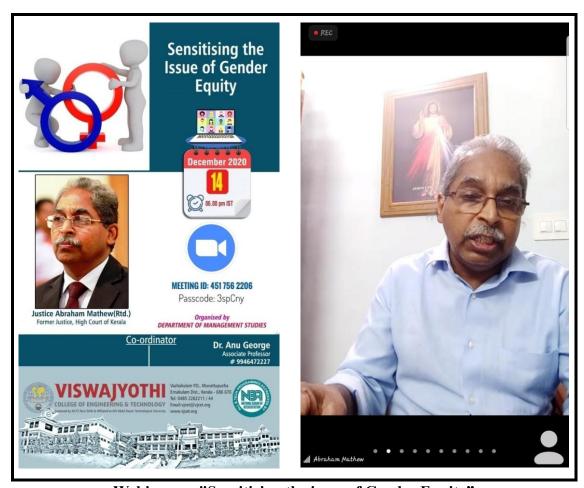
Webinar on "Crime and Violence against Women"





## 13. Webinar on "Sensitizing the issue of Gender Equity" dated 14-12-2020

A webinar on **Sensitizing the issue of Gender Equity** was organized by Dept. of Management Studies of VJCET on December 14, 2020 for all staff and students. The resource person of the programme was Justice Abraham Mathew (Rtd.), Former Justice, High court of Kerala. He spoke at length on the changing roles of women and the approaches the present day youth should bring about in their lives. The Dean of Management Studies welcomed the gathering and introduced the context of the webinar. The Director, Rev. Paul Nedumpurath felicitated the gathering and congratulated the department on conducting events that highlight social causes.



Webinar on "Sensitizing the issue of Gender Equity"





# 14. An article "Women Empowerment" was published in the college magazine 'Athijeevanam'

An article named "Women Empowerment" written by Ankitha Manoj of S3 CEB was published in the college Magazine "Athijeevanam" of 2019-2020. In the article she highlights the importance of Women Empowerment.



An article named "Women Empowerment" published in college magazine





## Specific facilities provided for women in terms of:

a. Safety and security

## **Security at the entrance of VJCET**



College campus has two security points where permanent experienced security personnel are deployed round the clock for safekeeping the people, campus and college amenities.





## **LADIES HOSTEL**





The ladies hostel in the campus is run by Reverend Sisters of the Diocese of Kothamangalam and lady teaching staff are appointed as Resident Tutors and surveillance cameras are installed to ensure safety of students.





## Camera surveillance at Ladies Hostel Lobby



**Camera surveillance at Ladies Hostel Lobby** 



## **b.** Counselling

## **COUNSELLING- C Block - Room No. C 119**





**College Counsellor** 

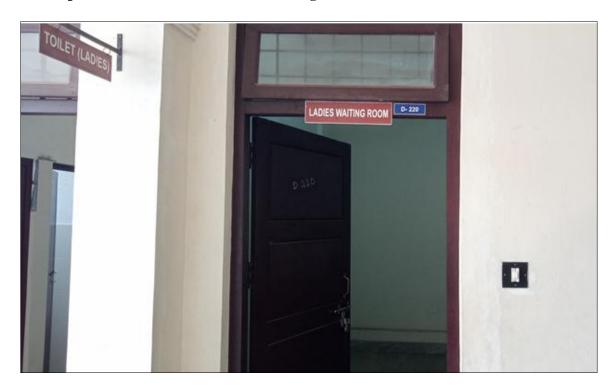
There is a counselling centre where boys and girls are free to walk in and share their challenges and difficulties to become resilient individuals.





## c. Common Rooms

## MBA Dept.- Room No.D 220 -Ladies Waiting Room- D Block



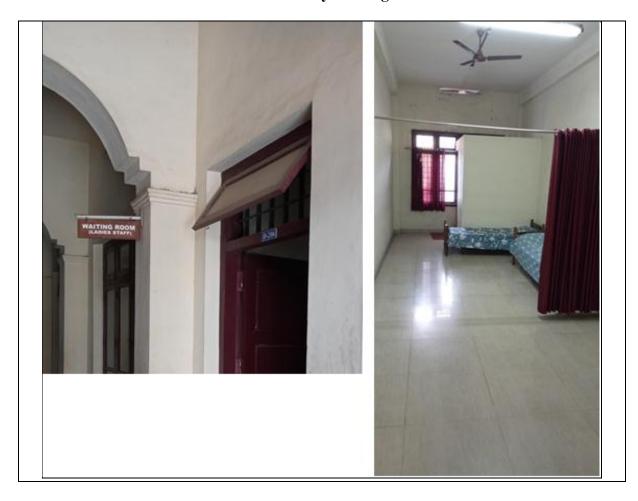


**Ladies Waiting Room- D Block** 





## D BLOCK - Room No. D 206- Ladies Faculty Waiting Room



D 206- Ladies Faculty Waiting Room





## D BLOCK- Room No. D307 A- Ladies Waiting Room







**D307 A- Ladies Waiting Room** 





## D BLOCK - Room No.405 A- Gents Waiting room





Common rooms for students provided in college buildings.





#### d. Day care center for young children

Only a handful of teachers have children who need to be sent to day care and since most of them have alternate solutions in parents or maids, the number of teachers who need day care facility is very limited. So starting a day care in the college campus is not a necessity and the management decided to collaborate with the "NEST Carmel Play School" run by the management of Carmel Public School near Vazhakulam town and the teachers use this facility.





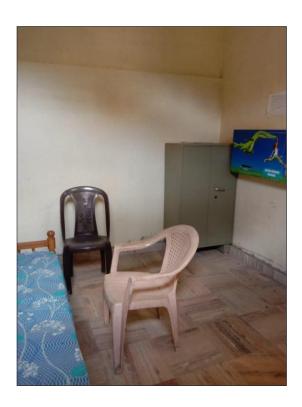
**NEST Carmel Play School** 





## Any other relevant information:

## 1. Sanitary Napkin Vending Machine





**Sanitary Napkin Vending Machine** 

Sanitary Napkin Vending Machine kept in D Block- Room No. D307 A- Ladies Waiting Room.

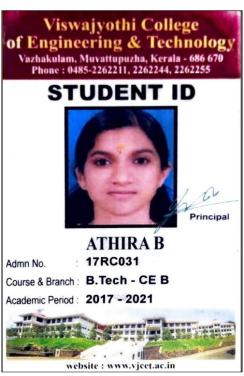


### 2. Women Entrepreneurship development at VJCET.

VJCET supports women Entrepreneurs of nearby localities as a part of its social responsibility. Viswajyothi Women Entrepreneurs (VIWE), an arm of Viswajyothi College is currently supporting a group of Women Entrepreneurs who are into Garment manufacturing & tailoring. VIWE IMBISS is another unit started by Viswajyothi, bringing together housewives in the locality to run catering services. The college has provided a workshop space within the campus for the functioning of these units. The MBA department of the college is also a stakeholder in the cluster. They will help to manage the business professionally and the students will have hands on training in real business. The garment manufacturing unit of VIWE has got financial support from SES Germany who have sponsored an exhibition stall at INNATEX 2021 Weisbaden, a business Trade Fair in Germany.

#### 3. **ID Card**





**Student ID card** 

Student ID cards issued for safety of students within campus



## 4. Women's Grievance Redressal Forum

61	61. Women's Grievance Redressal Forum (Women's Cell)			
1	Ms. Merlin Thomas	ECE		
2	Ms. Tina Jose	CE		
3	Ms. Sabitha Raju	CSE		
4	Ms. Cini K.	EEE		
5	Ms. Cukoo Anitha Joseph	ECE		
6	Ms. Salini Dev P. V.	IT		
7	Ms. Jinta Jose	S&H		
8	Dr. Anu George	MBA		

## 5. Students Welfare/Counselling Center

54. Students Welfare/ Counselling Centre (IQAC 13)			
1	Dr. Geo Baby	MBA	
2	Rev. Fr. Mathew Mulangacherryil	Counsellor	
3	Sr. Recy Varghese	Counsellor (Girls)	
4	Ms. Bijimol Joseph	CE	
5	Ms. Bency Cleetus	CSE	
6	Ms. Cini K.	EEE	
7	Ms. Niji Mathews	ECE	
8	Ms. Jesline Joseph	IT	
9	Mr. Martin Jose	ME	
10	Ms. Ambily Jose	MBA	



## 6. **Internal Compliance Committee**

Internal Compliance Committee			
1	Dr. Anu George	Associate Professor, MBA	Presiding Officer
2	Dr. Lissy Jose	Founder director, LISS India NGO	External member
3	Dr. Sony Kurian	Associate Professor, EEE	Internal Member
4	Dr. Cyriac M. Odackal	Associate Professor, ECE	Internal Member
5	Mrs. Jesline Joseph	Assistant Professor, IT	Member Secretary
6	Mrs. Merlin Thomas	Assistant Professor, ECE	Internal Member
7	Mr. Lijo Mathew	Computer Programmer, CSE	Internal Member
8	Sr. Recy Varghese	Computer Programmer, IT	Internal Member



## 7. **Anti-Ragging Committee**

## Anti-Ragging Committee

SI No	Name	Designation	Mobile No.
1	Dr. K. K. Rajan	Principal	9072964417
2	Mr. Somy P. Mathew	Vice Principal	9048104565
3	Ms. Shine George	HOD - CE	9495971178
4	Mr. Amel Austine	HOD - CSE	9847671025
5	Dr. B. Aruna	HOD - EEE	9072964416
6	Ms. Smitha Cyriac	HOD - ECE	9447523022
7	Ms. Anju Susan George	HOD - IT	9846132699
8	Dr. Shanmughesh K.	HOD - ME	9947929956
9	Ms. Viji George	HOD - S&H	9447575294
10	Dr. Geo Baby	HOD - MBA	9847922281
11	Rev. Fr. Sebastian Valloppilli	Warden - Gents Hostel	9645728266
12	Rev. Sr. Stany	Warden - Ladies Hostel	9446790217
13	Mr. Shaji K.J.	SI of Police, Vazhakulam	9497980499
14	Mr. Jordy Varghese	President, Avoly Grama Panchayath	9946006703
15	Mr. Shajan P. J.	Representative, Non Teaching Staff	9447181124
16	Mr. Noble John	PTA President	9745170151
17	Mr. Sijumon Francis	PRO	9496500336
18	Mr.Sean Santosh Joseph	Chairman - Students Council	9072834494
19	Ms. Mariya George	Vice Chairperson - Students Council	9544610611
20	Mr. H. Anand	General Secretary - Students Council	8921675093
21	Mr. Bharath N	First Year Boy Representative	9902159512
22	Ms. Josna Joseph	First Year Girl Representative	9747582961
23	Mr. Aneesh Kurian	NSS Co-ordinator	9946936642
24	Mr. Johnson P. Augustine	"Media Representative Area Manager - Deepika"	9349599057



## 8. **Anti-Ragging Squad**

	Anti-Ragging Squad 2020-21			
SI No	Name	Designation		Mobile No.
1	Mr. Babu T. Chacko	Asst. Professor, EEE	Co-ordinator	9656154572
2	Dr. Sajan T John	Asso. Professor, ME	Gents Hostel	9847334344
3	Mr. Arun Raphel	Asst.Professor, ME	Gents Hostel	9496348721
4	Ms. Vinija Kurian	Asst. Professor, ECE	Ladies Hostel	9946278539
6	Mr.Appu John	Asst.Professor, CE	Member	9847101711
7	Mrs. Tintushine A.L	Asst.Professor, CE	Member	9447762078
8	Mr. Joe Mathew Jacob	Asst.Professor, CSE	Member	9497818504
9	Mrs. Dona Jose	Asst.Professor, CSE	Member	9567846525
10	Mrs. Cini K.	Asso.Professor, EEE	Member	9447251284
11	Mr.Naveen Jacob	Asst. Professor, ECE	Member	9496803292
12	Mrs. Rose Mary Kuruvithad	amAsst. Professor, E0	E Member	9497187376
13	Mrs. Ann Preetha Jose	Asst. Professor,IT	Member	9946641293
14	Mr. Arun K R	Asst.Professor, ME	Member	9747953565
15	Mr. Lovin Varghese	Asst.Professor, ME	Member	9496461040
16	Mrs.Dany Sebastian	Asst.Professor, S&H	Member	9995368765
17	Dr. Geo Baby	HOD, MBA	Member	9847922281
18	Ms. Ambily Jose	Asst. Professor,MBA	Member	9567252362